

OUUC BOARD SUPPLEMENTAL MEETING MINUTES
February 27, 2007

Present: Mary-Walton Cameron, Harmon Eaton, Melissa Denton, Mike Harbour,
Bernie Brady, Ingrid Kail, Samantha Ritchie and Tim Ransom.
Absent: Shelley Ferer, Art Vaeni

Meeting called to order on time by Board Pres. Tim Ransom

Minutes:

January Board minutes were approved with minor corrections. Minutes from the regular February Board meeting were accepted.

Committee Reports:

Space: Harmon reported that SPACE 3.0 is reforming and will hold an organizational meeting March 1st. Linda Witcher is joining the committee, bringing a wealth of relevant experience. The committee representatives met with the architect Tom Sanford and engineer Mark Steepy concerning the CUP. Mark agreed to pull together a cost estimate of engineering requirements which will be provided to us through Tom. Costs are about \$49k above first estimates but Tom will explore what - if anything – can be done to reduce expenses. .

Capital Campaign: Mike happily said “We are moving forward!” The CASE brochure is being developed for use in the campaign. Volunteers are stepping forward and the first training session is set for March 31 in the sanctuary from 9 am to 12:30. There was some gleeful appreciation and discussion about the preparation and planning that led the congregation to a 119 to 1 vote of approval.

OTW Liaison: Mary-Walton said a skilled night shift supervisor is being paid a modest stipend. He also functions as liaison providing “oversight” to CampQ2.

Endowment Committee: Harmon reported he will meet with representative from SMITH BARNEY to ensure that donated stocks are appropriately handled.

Relationship with City of Olympia: Tim reported that he and Art met with city representatives to address the hand-delivered Notice to Abate 18.73 (Olympia Municipal Code) and Notice of Violation. Tim emphasized it was apparent that the city has no wish to be punitive or obstructionist with regard to CampQ2. They outlined three options to the notice(s):

- 1.) Appeal the notice. Cost \$200

- 2.) Get a CUP. Cost \$1500.
- 3.) Reach an agreement. No fee, no CUP but no appeal if we change our mind about the terms of the agreement

Action Item Bernie moved for acceptance of option #3, seconded by Mary-Walton. That motion was amended by Tim to include that he and Melissa be empowered to develop that agreement. Following discussion of camp rules, consequences if broken and clarification that the 90 day use agreement dates to the day of the congregational approval, the motion was approved.

Sabbatical Committee: Tim reported that he received a detailed email from Don Lane essentially asking that they be charged to form an ad hoc committee composed of liaisons from the various relevant congregational committees. Action Items. 1) Mike moved for approval of the request, Melissa seconded, motion approved. 2) Tim agreed to email the agreement to the congregation as well as including it in Sunday order of service.

Neighborhood Meeting: We discussed the meeting held Monday night, generally favorable press coverage, the skilled facilitators and community relations. Art had suggested donating \$100 to Bill Kirlin-Hackett who came down from Seattle to MC. Art will pull \$50 from his budget. Action Item. Tim moved that we approve \$50 from the Board budget to match Art's contribution. Mary-Walton seconded. Approved. Harmon reminded us that the Burbank Elliot Neighborhood Association Meeting will be in the sanctuary March 11th.

Personnel Policy: We reviewed and discussed the proposed revisions. Action Item. Melissa moved that we adopt the Personnel Committee's revisions with friendly corrections. Seconded by Mike, approved.

DISCUSSION ITEMS

Staff Evaluations: There was lively discussion about privacy of staff evaluations, who should have access and under what circumstances. Action Item: Bernie drafted a proposed policy. Further discussion was tabled.

Ministry on Children: Harmon will retrieve the email from Nathaniel Jones and the COM and forward it for review and future discussion.

Board Goals: There was discussion of the value of goals, the relationship to strategic plans and an observation about the transition for the Board from event driven to a policy making role. Tim reminded the board of the retreat planned at the Ransom home this summer.

Amending By Laws: Melissa spoke to the need for a committee to amend and/or review the by laws every five years or so because there are inconsistencies in the existing laws. She noted some policies were also inconsistent and that –before life interfered- Ingrid and Mary-Walton offered to join her in revisiting policies.. Action Item. The Board is charged to read the by laws and the committee is to reform.

Tabled Topics for 3/8/07: Carol's Covenant and Proposal for Community Ministry

Respectfully Submitted

Ingrid Kail March 6, 2007 Version two with corrections from Harmon, Bernie and Mary-Walton 3/16/07

Tim Ransom, Pres.

Ingrid Kail, Sec.