

OUUC BOARD MEETING MINUTES

March 8, 2007

Present: Shelley Ferer , Mary-Walton Cameron, Harmon Eaton, Melissa Denton,
Mike Harbour, Bernie Brady, Ingrid Kail, Art Vaeni, Samantha Ritchie and
Tim Ransom.

Absent: 000

Meeting called to order on time by Board Pres. Tim Ransom

Minutes:

Congregational meeting minutes from 2/25/07 were accepted. Three corrections to the minutes from the supplemental February meeting were noted. Changes will be emailed to the board and submitted at the April meeting.

Treasure's Report

Harmon's detailed report was emailed, distributed, reviewed and accepted. He announced that pledges were at 100% of weighted average and "Share the Plate" at 92%. There was also a brief discussion of distribution of funds from Books, Beans and Brownies from OUUC to OTW. Harmon and Mike touched on available funds, cash flow and expenses associated with the capitol campaign.

Administrators Report

Copies of the report were emailed, distributed, reviewed and accepted. We were reminded that the Burbank Elliot Neighborhood Association will be here at OUUC March 11th.

Minister's Report

Copies of the report were emailed, distributed, reviewed and accepted. Art noted he will be on vacation for two days next week.

Liaison Reports

OUT OF THE WOODS: Mary-Walton reported that one family's time there had expired and that a new family was being identified to move in. She reported that funding sources for several community projects are shrinking or gone which puts OTW on the B list of priorities. A County Grant application has been submitted. Mary-Walton also talked about the relationship between OTW and CampQ2, confirming that they were two separate entities. Bernie wondered if other faith communities were being solicited for support. Art will explore possible ways for others to respond at the Interfaith Committee meeting.

Tim talked briefly about the scope of the upcoming OUUC/OTW/CampQ2/CUP meeting and said he would have more to report soon.

Children's Ministry Report. Tim re-emailed the report to the Board. Art suggested the COM present the report to the congregation.

Membership/Pastoral Care Committee. Shelley reported that committee focus was on contacting "occasional" member attendance with a hope to engage them more in congregational life.

Capital Campaign: Mike displayed the *Case Statement* promotional materials that visiting stewards will utilize. There is a wine/cheese pre-kick-off meeting at 5:30 April 15th downstairs at Tugboat Annie's. The kick-off meeting is April 20th at the Lacey Community Center

ACTION ITEMS

UU VOICES FOR JUSTICE: Their grant application had been emailed to the board. Melissa moved that we approve the request with Sam's slight amendment that there would be some feedback mechanism. Mike seconded, motion passed.

CAROL MCKINLEY'S MINISTERIAL COVENANT: Harmon's motion was to approve the covenant. Mary-Walton seconded. After a moment of discussion the motion was unanimously approved.

OTW GRANT APPLICATION TO THE UUA. Mary-Walton moved for approval, Bernie seconded and it was approved.

TENT CITY, CAMP Q2 UPDATE: Tim and Melissa met with City to draft an agreement. We are waiting for reply. Tim also has feelers out for insurance coverage and noted that Selena had obtained *waivers of liability* from all CampQ2 members. St. John's will host a meeting on April 17th for the public to meet and greet with tent city residents. Harmon reported that an account has been set up for tent city (aka Camp Q2). Contributions and Share The Plate proceeds total about \$400.

EMPLOYMENT EVALUATIONS: There was discussion of the concept of a congregation as an employer, what are practices in both private and public sector organizations, what is the purpose, intended and unintended consequences of evaluations and who should have access to that information and under what circumstances. A copy of POLICY 22.1 revised 3/8/07 **Evaluation for Paid Staff** had been distributed by email. Mike moved for approval as written. This was seconded by Harmon. Approved with one abstaining vote.

DISCUSSION ITEMS

BY LAWS REVISION: It was agreed that a committee needs to be formed but discussion was tabled until the new board for OUUC is in place.

STRATEGIC PLAN UPDATE There was discussion about the role and need for a strategic plan and are any changes needed? *Action: Mike agreed to review the plan for possible changes.* Sam suggested changes be in an appendix format rather than a plan rewrite. Mary-Walton wondered if review should go through COM and will address that with them. Tim reminded us the Goal Setting Meeting is May12th.

OTHER BUSINESS: There was a question about parking lot and building use requests. It was decided that the administrator should continue that historical task. Question for the good of the order: Will OUUC have a softball team? Possible taunts to engage other faith communities were suggested. More will be revealed.

Art delivered some calming, closing words and the meeting was adjourned at 9:00 PM

Respectfully submitted by

Ingrid Kail March 16, 2007

Tim Ransom, Pres.

Ingrid Kail, Sec.