

Suggested “Fair Share Pledge” Giving Guide

This table shows the suggested giving levels per pledge unit, according to the level of adjusted gross income. If our congregation will commit to this “Fair Share” giving guide, we will be able to comfortably fund all of our current programs and add many more. Review the table and determine the level that is appropriate for you—Helping, Supporting or Sustaining. The “right” level depends upon YOUR vision for our congregation.

| Adjusted Gross Income* | Helping Level | | | Supporting Level | | | Sustaining Level | | |
|------------------------|---------------|-------|----------|------------------|-------|----------|------------------|-------|----------|
| | % | \$/Wk | \$/Yr | % | \$/Wk | \$/Yr | % | \$/Wk | \$/Yr |
| \$10,000 | 1% | \$2 | \$100 | 1.5% | \$3 | \$150 | 2% | \$4 | \$200 |
| \$20,000 | 1.5% | \$6 | \$300 | 2% | \$8 | \$400 | 2.5% | \$10 | \$500 |
| \$30,000 | 2% | \$12 | \$600 | 2.5% | \$15 | \$780 | 3% | \$17 | \$900 |
| \$40,000 | 2.25% | \$17 | \$900 | 2.75% | \$21 | \$1,100 | 3.25% | \$25 | \$1,300 |
| \$50,000 | 2.5% | \$24 | \$1,250 | 3% | \$29 | \$1,500 | 3.5% | \$34 | \$1,750 |
| \$75,000 | 3% | \$43 | \$2,250 | 3.5% | \$50 | \$2,625 | 4% | \$57 | \$3,000 |
| \$100,000 | 3.5% | \$67 | \$3,500 | 4% | \$77 | \$4,000 | 4.5% | \$87 | \$4,500 |
| \$150,000 | 4% | \$115 | \$6,000 | 4.5% | \$130 | \$6,750 | 5% | \$144 | \$7,500 |
| \$200,000 | 4.5% | \$173 | \$9,000 | 5% | \$192 | \$10,000 | 5.5% | \$212 | \$11,000 |
| \$250,000 | 5% | \$240 | \$12,500 | 5.5% | \$264 | \$13,750 | 6% | \$288 | \$15,000 |
| \$300,000 | 5.5% | \$317 | \$16,500 | 6% | \$346 | \$18,000 | 6.5% | \$375 | \$19,500 |

*Income (including wages, interest, capital gains, income from retirement accounts, alimony paid to you) adjusted downward by specific deductions (including contributions to deductible retirement accounts, alimony paid by you); but *not* including standard and itemized deductions. Adjusted Gross Income is the number you write at the bottom of page 1 of your 1040 form, and then copy again to the top of page 2.